

**Minutes of Board of Directors Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
May 20, 2018 | WebEx**

Meeting called to order by President Kropp at 7:12 p.m. CST on Sunday, May 20, 2018

The following action was taken:

Quorum: Secretary Monson confirmed a quorum.

The following officers were present:

Officers:

Society President Skipp Kropp
Society Executive Vice President Dick Powell
Society Immediate Past President Don Fuson
Society Treasurer John Santora
Society Secretary Martin Monson (non-voting)

Board Members:

Jeremy Albright
Steve Denino
David Haedtler
Murray Phillips
Bernard Priceman
Perry White (non-voting)

Society Staff

Erin Harris, Senior Director of Impact
Holly Kellar, Chief Marketing Officer
Megan Tankersley, Executive Assistant

Guests

Joe Berger, Chair of Governance and Bylaws Committee
Dwayne Cooper, Chair of Finance Committee

Minutes

Motion made and passed to approve the March and April 2018 Society Board meeting minutes as presented.

CONSENT CALENDAR

Motion made and passed to accept the Finance Committee reports as presented.

OLD BUSINESS:

CEO Marty Monson:

- Track A Modification Update
- Metabase used to show trendlines of new or reinstated members of BHS

G&B society bylaws revisions: Joe Berger

- G&B reported on the progress of society bylaw revisions
- G&B reported a change to the Non Disclosure Agreement which includes a 3 year term.
- Action: All SBOD members will be expected to sign the updated NDA in Orlando.

Committee Updates

- **Finance Committee:** Dwayne Cooper, Chair of Finance Committee and John Santora, Society Board Treasurer
 - Reviewed the proposed budget and direction of the executive team and staff at Harmony Hall.
 - Discussion was held and finance committee agreed to have a complete report ready in early June.
 - Motion: Moved and approved the budget amendment recommended by the Finance Committee to begin EIH implementation.
 - Motion: Moved and approved to waive Executive Limitation 90 days cash on hand for the remainder of calendar year 2018.

NEW BUSINESS:

CEO Marty Monson:

- Track B timeline update and overview
- HR staff update at BHS, approach to capacity and HR resources

Chief Marketing Officer Holly Kellar:

- Update on Everyone In Harmony communication plan and timeline
- Introduced new “Music Educator Partner Associate Program”
 - Moved and approved the Music Educator Partner Associate program as outlined in the April 20, 2018 proposal.

PARKING LOT ITEMS:

- Schedule for Board Candidates and Conference Call
- Dates for potential HFI & BHS Board Meetings
- Announcement video discussed
- Request for Metabase report to represent non-renewing members, and compare to the New/Reinstatement member report

Adjournment

The meeting was adjourned at 9:08 p.m. Central Time.