

**Minutes of Board of Directors Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
Sunday March 11, 2018 | Nashville, TN**

Meeting called to order by President Skipp Kropp approximately 3:00 p.m. CST on Sunday, March 11, 2018.

The following action was taken:

Quorum: Secretary Martin Monson confirmed the presence of a quorum to President Kropp.

The following officers were present:

Officers

Society President Skipp Kropp
Society Executive Vice President Dick Powell
Society Immediate Past President Don Fuson
Society Treasurer John Santora
Society Secretary Martin Monson (non-voting)

Board Members

Jeremy Albright
Steve Denino
David Haedtler
Matt Mercier
Murray Phillips
Bernard Priceman
Perry White (non-voting)

Society Staff

Erik Dove, CFO
Erin Harris, Sr. Director of Impact
Holly Kellar, CMO
Kevin Lynch, CSO
Megan Tankersley, Executive Assistant

Guests

Joe Berger, Incoming Chairman Governance and Bylaws
Elizabeth Crook, Facilitator
Noah Funderburg, Chair of Governance and Bylaws
Alan Lamson, Chair of the Nominating Committee
Lynn Weaver, HFI Board of Trustees Chair

Waiver of Notice Requirement

None

Minutes

Motion made and passed to approve the January 2018 and February 2018 Society Board meeting minutes as presented.

Committee Reports

Honorary Membership Committee

President Skipp Kropp reviewed a recommendation that Manhattan Transfer be awarded honorary membership for their significant impact on barbershop and a capella singing.

Motion made and passed to award Honorary Membership to the Manhattan Transfer in 2018.

Hall of Fame Committee

A Hall of Fame Committee recommendation was made for both director Ray Danley and the Easternaires quartet. Discussion was held regarding both recommendations.

Motion made and passed to induct both The Easternaires, up to 6 members, and Ray Danley into the Barbershop Harmony Society Hall of Fame for 2018.

Governance & Bylaws

Discussion was held in regard to a proposed of revision to bylaws as follows:

5.04 Term of Office

- (a) Each elected officer other than the executive director shall serve for a term of one year or until his successor shall have been elected and qualified, unless otherwise herein specified. Officers may be re-elected to successive terms, except the holder of the office of president may not succeed himself more than once, unless, in extraordinary circumstances, the Nominating Committee deems it in the best interest to nominate the current president for possible election to a third one-year term. The term of each office shall begin on January 1 of the year following the meeting at which such officer was elected.

Motion made to revise the bylaw 5.04 but failed to carry.

CEO Evaluation, Compensation & Benefits Committee Report - Update

Don Fuson

Don Fuson explained the process and proposed to have more information on more of the compliance vs not compliant components of the evaluation matrix on a quarterly basis. The next CEO Evaluation Committee report will be due April 15, 2018.

New Business

Skipp Kropp

- Future Society Governance Structure

Discussion was held regarding current and future governance structure and service delivery options.

Motion made and approved stating the Board directs the CEO to explore optimal service delivery mechanisms to support all communities of artists, with a preliminary plan presented by the end of May 2018.

CEO Report

Marty Monson

Marty reports using Klipfolio and Metabase dashboards. Appropriate Executive limitations were reviewed and signed off on by all board members present.

HFI Update- Perry White

Perry White, HFI CEO, provided the Board with updates and information regarding district and chapter visits from HFI staff.

The meeting closed with the singing of *Keep the Whole World Singing*.

Adjournment

The meeting was adjourned approximately 4:00 p.m. Central Time.

Respectfully submitted,

Martin L. Monson, Executive Secretary