

**Minutes of Board of Directors Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
April 22, 2018 | WebEx**

Meeting called to order by President Kropp at 7:02 p.m. CST on Sunday, April 22, 2018

The following action was taken:

Quorum: Secretary Monson confirmed a quorum.

The following officers were present:

Officers:

Society President Skipp Kropp
Society Executive Vice President Dick Powell
Society Immediate Past President Don Fuson
Society Secretary Martin Monson (non-voting)

Board Members:

Jeremy Albright
Steve Denino
David Haedtler
Murray Phillips
Bernard Priceman
Perry White (non-voting)

Society Staff

Megan Tankersley, Executive Assistant
Erik Dove, CFO

Guests

Joe Berger, Chair of Governance and Bylaws

OLD BUSINESS

- **Status Update Following March Board Retreat**
 - General update by President Kropp & legal task force
 - EIH Communication and Implementation Plan
 - Secretary Monson reviewed the “Everyone in Harmony” implementation plan, including budget and timeline implications.
 - - CEO Monson was asked to quantify the financial impact of the risks identified in the draft implementation plan.
 - G&B society bylaws revisions
 - G&B reported on the progress of society bylaw revisions
 - G&B advised that it will focus resources on bylaw inquiries and resolution.

- Committee Updates
 - **Ethics Committee:**
 - President Kropp reported on the status of current ethics complaints .

Action: CEO Monson requested to post last summer’s communication plan regarding the launch of new Vision and endorsed strategic plan to Basecamp for Board refresh and reference. Due: May 11th.

Action: Finance committee to review and propose funding options for the EIH implementation plan. Due: July International board meeting

Action: Process and role clarity was provided to the SPC and Finance committees regarding the EIH Implementation plan and communicating those updates to the Board. Due: Before May board meeting

Adjournment

The meeting was adjourned at 8:32 p.m. Central Time.

Approved 5/20/2018