



# Social Impact & Nonprofit Management

Planning / Impacts / Research

## Description

The Barbershop Harmony Society is looking for a qualified intern to join our Impact Team. Our Impact Team produces unique services, processes, and products for all five of our program areas (marketplace, outreach, education, membership, and corporate activities). The Impact team seeks an intern who is passionate about scaling impact of an international nonprofit that supports lifelong singing.

This intern should be comfortable leading and be prepared to work in a fast-paced team environment. This intern will finish the internship having gained broad experience in various aspects of social impact, social entrepreneurship, business planning, as well as measuring & evaluating outcomes of or programs and projects.

## Responsibilities

- Work on measuring outcomes of portfolio of projects in 5 unique program areas: Merchandise & Music, Education, Membership, Outreach, and Corporate Activities
- Help identify key performance indicators and survey questions by facilitating meetings and one-on-one conversations around social impact
- Assist Project Coordinator in all five stages of project management: initiation, planning, execution, monitoring & controlling, and closing
- Work with organizations' local 501(c)(3)
- Work with organizational leaders on their business plans as well as provide training on how to create more sustainability and social impact through best practices in nonprofit management

## Requirements

The Barbershop Harmony Society is looking for an undergraduate student who is studying Social Entrepreneurship, Business Administration, Communications, Nonprofit Management, or similar fields. This person should be willing to perform high skill and low skill tasks required- from strategic planning to capturing notes, for example. A person that loves making a difference in the lives of others and applying business practices in a non profit setting will enjoy this internship. This person should be comfortable leading and working both independently and within project teams.



## Internship Outcomes

At the end of this internship, you will...

- Understand best practices on what it takes to scale nonprofit operations and create more social impact
- Hone your facilitation skills
- Learn how to create a nonprofit business plan
- Learn how to measure qualitative and quantitative outcomes of nonprofit programs on an international scale.
- Have fun!

## HOW TO APPLY

The Barbershop Harmony Society is pleased to offer a variety of internships to those wishing to experience the inside world of a not-for-profit business. Interested candidates are invited to submit a letter of interest and résumé. You must apply online to be considered. Résumés sent by email or mail are not considered applications.

Apply online:

<https://barbershopharmonysociety.submittable.com/submit/112185/2018-barbershop-harmony-society-internship>

Barbershop Harmony Society  
Megan Tankersley, Internship Manager  
110 7<sup>th</sup> Avenue N.  
Nashville, TN 37203

*Because this is an internship, you may discontinue the internship at any time for any reason, and the Barbershop Harmony Society may discontinue the internship for any reason not prohibited by law. There is no guarantee of continuous employment because of your volunteer work with us. As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any of the employee benefits that company employees are entitled to, including, but not limited to, health insurance, vacation or sick leave, paid holidays, or participation in the BHS retirement plan. During your internship you may come across confidential business information. By accepting this internship offer, you acknowledge that you must adhere to our confidentiality policy. In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.*